

**Forum Fisheries Agency Pacific Islands
Regional Oceanscape Program - Second
Phase for Economic Resilience Project (FFA
PROPER)**

P177661

DRAFT

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

March 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Pacific Islands Forum Fisheries Agency (FFA) (hereafter the Recipient) will implement the Pacific islands Regional Oceanscape Program - Second Phase for Economic Resilience Project(FFA PROPER) (hereafter the Project), as set out in the Financing Agreement. The International Development Association (hereafter the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, as represented by the Director General of Pacific Islands Forum Fisheries Agency (FFA). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Six-monthly throughout Project implementation beginning from the effective date of the Project. E&S report will be a component of the Project six-monthly report	Project Management Unit (PMU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), accidents that result in death, serious or multiple injury and any abuses, provocation, coercion or corruption in regards to boarding inspections or onboard observers. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Minor incidents shall be reflected in the six-monthly reports to the Association, major issues and/or severe incidents shall be reported to the Association within 72 hours.</p> <p>Other reports shall be provided to the Association, as requested.</p>	PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Management Unit (PMU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including a qualified Environmental and Social Risk Consultant – to provide ongoing part time E&S management and support.</p>	Environmental and Social Risk Consultant – has been recruited for the PPA phase and will be maintained for the project implementation.	FFA, PMU Project Coordinator
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the ESF ESS, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant FFA guidelines.</p>	Plans/instruments shall be prepared, disclosed, consulted and adopted before the carrying out of the relevant Project activities, and thereafter implemented throughout the carrying out of such activities.	PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		<ol style="list-style-type: none"> 1. The relevant ESHS measures shall be incorporated into the procurement documents before launching the procurement process for the relevant Project activities and shall thereafter be complied with throughout the carrying out of such activities. 2. Protocols/procedures and/or measures shall be adopted before the carrying out of the relevant Project activities and shall thereafter be implemented throughout the carrying out of such activities. 	
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are screened for potential E&S impacts and carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs, and Project instruments including inter alia:</p> <ol style="list-style-type: none"> a) Stakeholder Engagement Plan (SEP) b) Labour Management Procedures (LMP) c) COVID-19 Safety Protocol <p>Advice provided through TAs should be grounded in a thorough understanding of its potential environmental and social ramifications and address potential impacts consistent with ESSs 1-10. All ToRs supporting TAs and training activities should be acceptable to the Bank and consistent with the relevant provisions of the ESF. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Developed during the preparation phase and then updated as necessary and implemented throughout Project	PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p>	Developed during the preparation phase and then updated as necessary and implemented throughout Project	PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.		
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Developed during the preparation phase and then adopted prior engaging Project workers and thereafter maintained and operated throughout Project implementation	PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to carry out any infrastructure improvements in a safe manner and in accordance with the EHSs, and other relevant GIIP including relevant FFA guidelines and measures to manage e-waste and any other types of hazardous and non-hazardous waste.	Throughout project implementation and prior to the procurement of items which may require management of waste or commencement of activities. Consideration of end-of-life e-waste management will be given prior to the launching of procurement activities which may generate e-waste.	PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, response to emergency situations.	Throughout project implementation	PMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Undertake screening of TORs to exclude such activities that involve potential for significant risks on biodiversity, animal welfare, land conversion, or legally protected natural resources.	Throughout project implementation	PMU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant		
ESS 8: CULTURAL HERITAGE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Not relevant		
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Developed during the preparation phase and then updated as necessary and implemented throughout Project	PMU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Developed during the preparation phase and then updated as necessary and implemented throughout Project	PMU
CAPACITY SUPPORT			
CS1	PMU and other relevant implementing support staff responsible for the Project shall receive training on the Project's ESF instruments, Code of Conduct and provisions to prevent Sexual Exploitation and Abuse (SEA)/Sexual Harassment (SH), the relevant requirements of the ESCP, Labor Management Procedures, Stakeholder Engagement Plan (SEP), Occupational Health and Safety Procedures for Observers Corporations, COVID-19 Safety Protocol and the roles and responsibilities of different key stakeholders in the implementation of ESHS measures under the Project.	Within two months of Project effectiveness and as new Project team members join the Project throughout implementation	PMU